

# Medical & Dental Contract for 2025/26 Plan Year

## Medical ASA Administration Renewal

	Current	Renewal	Change (\$)	Change (%)
Enrollment	3,355	3,607		7.5%
ASA Admin PMPM (\$)	38.46	39.61	1.15	3.0%
Medical Rebate PMPM (\$)	-2.50	-2.50	0.00	0.0%
3rd Party Stop-Loss Carrier Fee (\$)	0.50	0.50	0.00	0.0%
HAS PMPM (\$)	16.29	16.84	0.55	3.4%
MDLIVE PMPM (\$)	0.52	0.52	0.00	0.0%
MEDEFY PMPM (\$)	0.05	0.05	0.00	0.0%
<b>Total PMPM (\$)</b>	<b>52.77</b>	<b>55.02</b>	<b>1.75</b>	<b>3.3%</b>

## Medical ASA History

Plan Year	Admin	Medical Rebate	Other Programs	MDLIVE	3 <sup>rd</sup> Party Stop-Loss	ASA Total	\$ Change	% Change
2025/26	39.61	-2.50	16.89	0.52	0.50	55.02	1.75	3.3%
2024/25	38.46	-2.50	16.29	0.52	0.50	53.27	1.62	3.1%
2023/24	37.34	-2.50	16.29	0.52	0.00	51.65	0.38	0.7%
2022/23	36.25	-2.50	17.00	0.52	0.00	51.27	0.05	0.1%
2021/22	35.67	-1.97	17.00	0.52	0.00	51.22	1.73	3.5%
2020/21	33.97	0.00	15.00	0.52	0.00	49.49	8.05	19.4%
2019/20	33.97	0.00	6.95	0.52	0.00	41.44	2.64	6.8%
2018/19	36.30	0.00	2.50	0.00	0.00	38.80	2.61	7.2%
2017/18	35.24	0.00	0.95	0.00	0.00	36.19	1.98	5.8%
2016/17	34.21	0.00	0.00	0.00	0.00	34.21	0.00	0.0%
2015/16	34.21	0.00	0.00	0.00	0.00	34.21	1.63	5.0%
2014/15	32.58	0.00	0.00	0.00	0.00	32.58	1.05	3.3%
2013/14	31.53	0.00	0.00	0.00	0.00	31.53	2.87	10.0%
2012/13	28.66	0.00	0.00	0.00	0.00	28.66	2.61	10.0%
2011/12	26.05	0.00	0.00	0.00	0.00	26.05		

## Dental ASA Administration Renewal

	Current	Renewal	Change (\$)	Change (%)
Enrollment	3,510	3,743		6.6%
ASA Admin PMPM (\$)	3.21	3.21	0.00	0.0%

## Dental ASA History

Plan Year	PMPM Rate	\$ Change	% Change
2025/26	3.21	0.00	0.0%
2024/25	3.21	0.09	2.9%
2023/24	3.12	0.09	3.0%
2022/23	3.03	0.14	4.8%
2021/22	2.89	0.14	5.1%
2020/21	2.75	0.00	0.0%
2019/20	2.75	0.11	4.2%
2018/19	2.64	0.13	5.2%
2017/18	2.51	0.12	5.0%
2016/17	2.39	0.00	0.0%
2015/16	2.39	0.07	3.0%
2014/15	2.32	0.11	5.0%
2013/14	2.21	0.11	5.2%
2012/13	2.10	0.19	9.9%
2011/12	1.91		

# Cost Comparison

	<b>H.A.S. Current</b>	<b>H.A.S. Renewal</b>	<b>McElroy E.D.G.E.</b>
PMPM (\$)	<b>16.29</b>	<b>16.84</b>	<b>12.00</b>
PMPM Change (\$)		<b>0.55</b>	<b>-4.84</b>
PMPY (\$)	<b>195.48</b>	<b>202.08</b>	<b>144.00</b>
PMPY Change (\$)		<b>6.60</b>	<b>-58.08</b>
Members (#)	<b>3,852</b>	<b>3,852</b>	<b>3,852</b>
Monthly Total (\$)	<b>62,749.08</b>	<b>64,867.68</b>	<b>46,244.00</b>
Monthly Total Change (\$)		<b>2,118.60</b>	<b>-18,623.68</b>
Annual Total (\$)	<b>752,988.96</b>	<b>778,412.16</b>	<b>554,688.00</b>
Annual Total Change (\$)		<b>25,423.20</b>	<b>-223,724.16</b>
Change (%)		<b>3.4</b>	<b>-26.3</b>